Gamma Chi Newsletter

The Delta Kappa Gamma Society International Eta State, North Carolina Region III, Warren County



Volume XIX, Issue 4

May/June/July 2014





I want to thank each of you for giving me the opportunity to serve as your president during the past four years. I have always enjoyed being a teacher and talking about my subject matter; however, getting up and speaking before my peers did not come easily for me. I truly love DKG and my sisters so when I got the call to be president the night before the election, I considered the need and

answered the call. It was soon very evident that I had your support, and that made the job easier. You gave me the courage to accept my role as your president and to do my upmost to carry out my duties. As our Eta State President Pat Taylor says at the end of her e-mails, "COURAGE doesn't always roar. Sometimes courage is the quiet voice at the end of the day saying, 'I will try again tomorrow.'" I know you will support our new president and help our chapter to continue to thrive and grow.

As we move into spring and enjoy warmer weather and beautiful spring flowers, we need to prepare to attend our May meeting. This important meeting will see the initiation of outstanding women educators who we will welcome as our new sisters. We will award two Gamma Chi Grants-in-Aid and a Gamma Chi Scholarship to deserving recipients. As we have our Memorial Service for our dear departed sister Betsy Brown, we will have an opportunity to remember this outstanding woman educator as we pay tribute to all her accomplishments. Finally, we will install our new officers for the 2014-2016 biennium. What an important schedule of events!

Prior to the meeting, I will send you a report on the Eta State Convention and the recognitions that Gamma Chi received so as to save time at the meeting. Members achieving 150 points should bring their completed Gamma Chi Member Excellence Award form or send it in soon thereafter. Please make plans to join your sisters at St. Paul's Lutheran Church for a delightful meeting. I am sure we will have a delicious meal awaiting us. As we come together in fellowship, I feel confident that we will be encouraged to "Strengthen our Society" in all that we do.

nancy a. Tunstall

Nancy A. Tunstall nancytunstall@gmail.com / 252-456-2051

GAMMA CHI WEBSITE ADDRESS

http://deltakappagamma.org/NC-gammachi/

MEETING NOTICE

Thursday, May 1, 2014 **St. Paul's Lutheran Church** Cost: \$13.00

(make checks to St. Paul's LWML) Cut-Off Date: Monday, April 28th

5:30 p.m. Social Hour
6:00 p.m. Initiation Ceremony
6:15 p.m. Scholarship & Grants-in-Aid Presentation
6:30 p.m. Dinner
7:15 p.m. Memorial Service
7:30 p.m. Business Meeting
8:00 p.m. Installation of Officers

Thanks to the Membership Committee and Nominating Committee for their hard work.

The Telephone Network should call members for a meal count.

(St. Paul's Group will need to bring items for the raffle. Since St. Paul's is our smallest group, please consider helping them out by bringing an item for the raffle.)

BRING TO THE MEETING:

- Money to buy \$1 raffle tickets (proceeds aid our Spelling Bee Team and local libraries)
- Turn in your money, stubs and unsold tickets for the afghan raffle. Drawing will be held. You do not have to be present to win.
- Box Tops and Labels for Education; they will benefit Mariam Boyd Elementary School; Mary Brodie Raiford is responsible for the delivery.
- New and/or gently used resource materials or teacher supplies; these supplies will be distributed to beginning teachers in Warren County; Danylu Hundley & Sylvia Alston are responsible
- Completed Gamma Chi Member Excellence Award form (form found at end of newsletter)

BIRTHDAY PRESENTS

Members with May, June or July birthdays who attend the meeting will be recognized and will receive a Gamma Chi calculator. Also if you have not received a Gamma Chi calculator, this will be your last opportunity to pick up one. *Don't miss your birthday meeting!!!*



MEET OUR FUTURE NEW MEMBERS

We have much to look forward to as we plan to initiate seven new members at the May meeting. President Nancy Tunstall and Treasurer Shirley White provided orientation sessions for these women from April 2 through April 4. Listed below are pictures of our new members and their professional information so you can start to familiarize yourselves with our soon-to-be new members.



Aimee Anderson is a Guidance Counselor at Warren Early College High School. She will be a member of the Norlina group.



Ashley Barnette is a Special Education Teacher at Mariam Boyd Elementary School. She will be a member of the Warrenton group.



Evelyn Hall is a Health Sciences Admissions Coordinator at Vance-Granville Community College. She will be a member of the Warrenton group.



LaTrenda Hawkins is a Second Grade Teacher at Mariam Boyd Elementary School. She will be a member of the Warrenton group.



Jenny O'Meara is a Mathematics Teacher at Warren County High School. She will be a member of the Warrenton group.



Erin Simons is a Special Education Teacher at Mariam Boyd Elementary School. She will be a member of the Warrenton group.



Jennifer Wilker is a Principal Intern for Warren County Schools. She will be a member of the Norlina group.

CONGRATULATIONS TO:

Brenda Holloman on the birth of her granddaughter, Josephine May "Josie" Holloman, to son Ray and his wife Tammy. Josie was born on March 30 weighing 6 lb. 2 oz. and was 19 ½ inches long.



TREASURER'S REPORT

by Shirley White, Treasurer



At the March meeting, a total of \$115.00 (\$70.00 cash and \$45.00 checks to UNICEF) was donated for our International project, *Schools for Africa*.

Our meeting raffle yielded only \$56.00 probably due to the inclement weather and members having to leave early. Since the funds

are to be used to help our Spelling Bee team compete successfully, part of the May meeting raffle will also be used to

help the team. In the past we have provided a total of \$200.00 to pay the team's entry fee of \$40.00 and have enough for sixteen misspelled words with \$100.00 coming from the budget and \$100.00 from our meeting raffle.



A total of \$135.00 was turned in for the Afghan Raffle. Members are reminded to bring their money for sold raffle tickets and sold ticket stubs to the May meeting. This project has enabled us to award an extra grant or scholarship each year since its inception. Many thanks go to Sylvia Alston for furnishing the yarn to make the afghan and to her mother, Josephine Myrick, for crocheting the lovely afghan.

2014 CONVENTION PROJECT: APRIL SHOWERS FOR NEW TEACHERS



"Showering New Teachers with Supplies," the 2014 Eta State Convention Project, will benefit beginning teachers in Region II since Region II is hosting the convention. In order to collect a wide variety of supplies, each region has been assigned a supply to bring. Let beginning teachers know

Delta Kappa Gamma chapters across NC are supporting them by being generous in your donations! Our region, Region III, is asked to bring *dry erase markers and erasers*.

Even if you are not going to the convention, you may participate in this project by purchasing an item(s) and giving Nancy Tunstall a call. She will be glad to pick it up and take it to the convention. Tammy Cullom, chairman, and the Eta State Beginning Teacher Support Committee sincerely appreciate your donations of teacher supplies and thank you for bringing (or sending) them to the registration desk at the Eta State Convention in April!

ETA STATE EDUCATIONAL FOUNDATION

The ad hoc committee for the establishment of an Eta State Educational Foundation is making genuine progress toward the intended goal. The documents have been edited and are approved internally. These finalized Articles of Incorporation and Bylaws reflect input and recommendations from a broad representation of Eta State officers, leaders and members.

(continued on next page)

Chapter presidents, state leaders and members are urged to study the documents in preparation for the business sessions at the Eta State Convention in April. Submitting the Articles of Incorporation and Bylaws to the state of North Carolina and the IRS is the essential next step in the process of establishment. A vote to



establish the Educational Foundation will be taken during the business sessions at the convention.

To view the documents, click on the separate link for each one:

- Articles of Incorporation
- Bylaws
- Question/Answer presentation on Educational Foundation

Please address your questions or comments about the documents to Judith B. Carlson (judithb125@ gmail.com) or Maxine McCall (djmcm60@hci.net), co-chairs of the ad hoc committee. Thank you for your interest and support.

CONVENTION WORKSHOPS SCHEDULED

Eta State First Vice President Sheila Groves has announced that convention workshops are scheduled for Saturday afternoon, April 26. A variety of sessions highlight our digital world, classroom tips, educational issues, travel, and Society work. Bring your mobile devices—smart phones, tablets, laptops. Several presenters will



offer opportunities to use digital technology. A full listing of workshops may be found at:

 $\underline{\text{http://www.deltakappagamma.org/NC/2014WorkshopDescriptio}} \\ \text{ns.pdf}$

President Nancy Tunstall plans to present *How to Motivate Member Excellence* using our chapter as a model. First Vice President Sheila Groves encourages you to make plans to join your DKG sisters in Greenville, April 25-27!

GENERATIONAL DIFFERENCES



"The biggest challenge with any older and younger generation is adjusting to change and looking at it, not as a generational difference, but a change in the career cycle," says Matt Zamzow, generations expert. Research found that collaborative discussion, decision-making and problem solving are successful ways to deal with generational differences in

groups such as chapters. Effective chapters can facilitate optimal solutions by harnessing multiple levels of experience, skill and expertise. Because effective chapters demonstrate successful behaviors in four competency areas—collaborating with others, dealing with change, organization and accountability, and productivity and decision making—chapters must address these issues to bridge any generation gaps.

Collaborating involves communicating. Social engagement was a much more personal approach for older generations than it is for those who rely on social networks. Because younger generations have grown up with that, they see it as a primary communication channel. Creating a more thorough understanding of different collaboration styles can help people communicate better.

Birkman International, Inc.

DKG EXECUTIVE DIRECTOR TO RETIRE IN APRIL



The Administrative Board has accepted Executive Director Corlea Plowman's retirement date as April 24. Plowman came to Society Headquarters as Business Services Administrator in January 2004 and later became Executive Coordinator, renamed to Executive Dir-ector. She says, "It's hard to believe that I've been at Society Headquarters

more than 10 years. I failed retirement the first time; I hope my luck is better this time."

Read more about Plowman's contributions to DKG in her retirement announcement at:

https://www.dkg.org/content/plowman-retire.

DISCOVER WEB 2.0 APPS & WEBSITES



Web 2.0 refers to the read, write, interactive world of the Internet. With free tools over the Web, creating content of all kinds is easier than ever. In this issue we will look at **SurveyMonkey** found at:

https://www.surveymonkey.com/.

What is SurveyMonkey? In a nutshell, it allows you to create surveys and get results. Whether you need to understand the factors that shape faculty satisfaction or feedback from students, an online survey can reveal data that will improve programs, processes, and overall achievement. Parents, students, teachers, professors, and administrators can all benefit from professional education surveys.

Some features that work hard so you don't have to:

- 1. **Easy question creation**. Build your own or use expert templates.
- 2. **Send surveys to anyone**. Use the web, email, or social media. It's up to you.
- Smart reporting. Gain insights with powerful analytical tools.
- 4. Fast and friendly support.

The basic service is free; however, you are limited to ten questions per survey and one hundred responses per survey. For a monthly fee you can have unlimited questions and unlimited responses. To see an example of SurveyMonkey, take the International Survey found on page 4.

President Pat's Message

RECIPE FOR BIRTHDAY CAKE

In keeping with our 80th birthday theme, President Pat is sharing a cake recipe in her President's Message this month. She says, "Here is a cake recipe that has proven to be successful. Our SE Regional Director, Dr. Hanna Fowler, shared this recipe with me. What a great way to celebrate the 80th birthday of Eta State! Have you baked your cake?"

Read President Pat's complete message for March on the Eta State website at:



http://www.deltakappagamma.org/NC/Presidents%20page.htm.

MYSTERY MEMBER



As members are starting to turn in their biographies, we are finding out some interesting facts about our members.

This newsletter's mystery member has won several grants for her school over the past four years including the Lowe's Toolbox for Education Grant, Procter and Gamble, Wal-Mart, and Captain Planet

Foundation, Inc. Who is she?

If you do not know who the member is, you can find the answer by reading our members' biographies located online at http://deltakappagamma.org/NC-gammachi/members.html. By reading the biographies, you will discover who the mystery member is.

Upon arrival at the meeting, if you know the answer, you will have an opportunity to write down the mystery member's name and your name on a slip of paper and put it in a basket. During the meeting, we will draw five slips of paper and if you correctly identified the mystery member, you will win a bag of M&Ms which will remind us of our new project: *Mentoring Members*.

Please be working on your biography and submit it to Webmaster Nancy Tunstall for editing and to be placed online. We want to know all about you!

INTERNATIONAL WANTS YOUR INPUT

Have you contacted DKG's International Society Headquarters recently or ordered from the store? Used the website? Even if you haven't, the staff at the Society Headquarters in

Austin wants as many members as possible to respond to a survey they've developed to garner your input. The survey asks, among other things, for your feedback regarding the International DKG website, the



efficiency of ordering materials, and how members are treated when interacting with personnel who work in the Society's Headquarters. Please respond to the survey as soon as possible at: https://www.surveymonkey.com/s/CD8FGBP. Your feedback will help with planning the work at Headquarters

MEAL PAYMENT



Meal costs are to be paid at each meeting upon arrival. Members who are unable to attend after making a commitment to come must inform the Telephone Committee Chair Kristen Boyd, at 252-915-9579 (c) or krboyd@vcs.k12.nc.us, or Hospitality Chair Paula Aycock, at 252-213-1760

(c) or 252-456-3766 (h) or paycock1020@yahoo.com, by the cut-off date of Monday, April 28th. When this is not done, members will be expected to pay for the meal. Please send your payment by an attending member or have a friend pay for your meal (they could get you a carry-out meal if so desired). The money is needed the night of the meeting so the caterer can be paid in full. Thank you in advance.

ETA STATE EDUCATIONAL LAW AND POLICY COMMITTEE UPDATE

by Dr. Elaine Jenkins, Chair EL&P Committee

There's lots of news about possible 2014 legislation buzzing around the state, and our members will hear plenty of reports and even a few rumors! Please remind all chapter members that any *information regarding political activity should not be circulated using school system email* – this includes information from our Education Law and Policy Committee. Encourage your members to provide a private email address that can be used for this

purpose. If there is no private email address, I advise you to remove members' LEA addresses for this type of message.

Our preconference session on April 25 in Greenville will provide members an opportunity to get the latest information on legislative issues as well as tips on working with lawmakers. All participants will receive a copy of the book *Courage* by Sandra Ford Walston. Hope to see you there!

The results of our Education Law and Policy Committee Survey as of December, 2013 are now online. Because we have heard from members who did not have a chance to be part of the survey and want to voice their opinions as well, EL&P Committee member Karen Creech has forwarded the survey to our members. If you have already responded, just delete the email, but if you have not, please feel free to add your response. We want to hear from everyone!

DKG WEBSITE GUIDE



Have you visited the redesigned Delta Kappa Gamma website? Maybe you are having trouble finding things or figuring out how to use it? DKG has created a guide to help members use the new International website. You can find it on the Communications and Publicity Resource page at https://www.dkg.org/content/getting-around-dkg-website.

	DATES TO REMEMBER
April 25-27	Eta State Convention, Greenville Hilton, Greenville
	(Region II)
May 1	4th Gamma Chi Meeting, St. Paul's Lutheran Church,
	Ridgeway
May 1	Gamma Chi Member Excellence Award form due
June 20	Eta State Officer training in Goldsboro for incoming
	president, treasurer, EEC chair, and Membership chair
July 10	Eta State News deadline
July 15	Deadline for Chapter Treasurer Annual Report (Form
	15) to be turned in
July 28-Aug.1	International Convention, JW Marriott, Indianapolis,
	Indiana
September 9	Gamma Chi Newsletter deadline
October 2	1st Gamma Chi Meeting, Enterprise Baptist Church,
	Littleton

DKG VISION STATEMENT

Leading Women Educators
Impacting Education Worldwide

ETA STATE VISION (VIEW)

<u>V</u>oices of <u>Influence Empowering</u> North Carolina <u>W</u>omen Edcuators

2012-14 INTERNATIONAL THEME

Sharing Our Vision, Strengthening Our Society

2013-15 ETA STATE THEME

"Together We Are Stronger

Committing, Collaborating, Celebrating!"

GAMMA CHI CHAPTER MINUTES – MARCH 6, 2014

The Gamma Chi Chapter of The Delta Kappa Gamma Society International met on Thursday, March 6, 2014 at Robinson Ferry Restaurant at 6:00 p.m. in Warrenton, North Carolina. Due to the inclement weather, a brief business session was held first.

Nancy Tunstall, president, called the meeting to order. Thirty-four members were present. Representing the Membership Committee, Crystal Brantley presented the following candidates for membership in DKG: Aimee Anderson, Elizabeth Ashley Barnette, Evelyn Hall, LaTrenda Hawkins, Jennifer O'Meara, Toni Nicole Pitchford, Erin Simons and Jennifer Wilker. Several members spoke on behalf of these candidates. They were all elected for membership. Orientation will be arranged and those accepting membership will be initiated at the May meeting.

In the absence of Scholarship Chair Mary Ann Johnson, President Tunstall made a motion from the Scholarship Committee that we renew Morgan Leigh Coleman's grant-in-aid and give member Jill Coleman a scholarship. The motion was carried. The grant-in-aid and scholarship will be presented to the recipients at our May meeting and their pictures will be taken for a newspaper article.

In the absence of Nominations Chair Connie King, President Tunstall made a motion from the Nominations Committee that we accept the slate of officers for the 2014-2016 biennium as follows: President – Debra Clayton, First Vice President – Patricia Williamson, Second Vice President – Loree Harris, Recording Secretary – Mary Catherine Harris and Corresponding Secretary – Sallye Duncan. The motion passed unanimously.

President Tunstall asked members to please contribute to the Schools for Africa International project prior to leaving. The birthday basket containing Gamma Chi calculators was passed around, and members with birthdays falling between last August and this coming April who had not received a calculator were asked to take one. The Mystery Member from the newsletter was revealed to be Melba Johnston. Shirley White's name was drawn as correctly identifying the Mystery Member, and she received a bag of M&Ms.

The business meeting concluded and many remained to have a sit-down dinner and listen to the speaker while eating. Elizabeth Moseley, Child Health Coordinator at the Warren County Health Department gave a presentation, entitled *The ABCs of Women's Health Issues*, which focused on threats to women's health and how women can beat the odds by being aware of warning symptoms. Information and handouts were given on cardiovascular disease, cancer and strokes. The presentation included a slideshow and two short videos to reinforce the points that she made. President Tunstall presented Moseley with a gift on behalf of the Gamma Chi Chapter in appreciation of her program. The Warrenton group conducted the meeting raffle. President Tunstall wished everyone a safe trip home and adjourned the meeting at approximately 7:00 p.m.

Respectfully submitted by Elaine Coleman for Jeffrey Evans, Recording Secretary

2013-14 GAMMA CHI MEMBER EXCELLENCE AWARD FORM

Use this form to keep a track of your attendance, participation, financial contributions, networking, and lifelong learning as a Gamma Chi member between October 3, 2013 and May 1, 2014. The goal is to earn 150 or more points. To receive recognition, submit your completed form to Janis Meek, Awards Committee Chair, on May 1, 2014 or shortly thereafter. Recognition will consist of presentation of a certificate and rose pin at the October 2, 2014 meeting and notification of the award to the member's supervisor. Members achieving this award will have their picture taken for a news article and the Gamma Chi website.

Member	's Attendance:
	Attend the following meetings: 1 st meeting on Oct. 3, 2013; 2 nd meeting on Dec. 5, 2013; 3 rd meeting on March 6, 2014; and 4 th meeting on May 1, 2014. (5 pts. each, 20 pts. maximum)
2.	Attend one or more days of the 2014 Eta State Convention in Greenville on Friday-Sunday, April 25-27. (10 pts.)
Member	's Participation:
	Wear your keypin to each of the regular meetings. (5 pts. each, 20 pts. maximum)
4.	Recommend a worthy candidate for membership using online form found at www.dkg.org. (5 pts.)
5.	Serve as an officer. (5 pts.)
6.	Serve as a committee chair. (10 pts.)
7.	Actively serve on a committee. (5 pts.) List committee:
8.	Present a program at a Gamma Chi meeting. (10 pts.)
	List title and date of program:
9.	Present a session/program at an Eta State Convention or other DKG meeting outside of Gamma Chi. (20 pts.) List title, date, and location of session/program:
10.	Apply for a Delta Kappa Gamma award at state, national, or international level. (20 pts.)
	List name of award:
11.	Submit your biographical sketch by October 3, 2013. (10 pts)
12.	Bring an item for the raffle when it is your group's turn. (5 pts)
13.	Participate when it is your group's turn to be hostesses for the meeting. (5 pts.)
14.	Bring an item(s) to the 1 st meeting on Oct. 3, 2013 for New Teachers Bag project. (10 pts.)
15.	Bring a children's book(s) to the 2 nd meeting Dec. 5, 2013 to be placed in local doctors' offices. (5 pts.)
16.	Bring Box Tops for Education and Labels for Education to each of the regular meetings. (5 pts. each, 20 pts. maximum)
17.	Apply for a scholarship: Gamma Chi Scholarship (deadline: Feb. 1, 2014), Eta State Scholarship (deadline: Feb. 1, 2014) and/or 2014 International Scholarship (deadline: Feb. 1, 2014). All forms are online—check our website. (5 pts. each, 15 pts. maximum)
18.	Apply for a Gamma Chi NBCT or Professional Development grant at least one month prior to a regular meeting. (5 pts.)
19.	Turn in a THAT Program (Teachers Helping Another Teacher) Volunteer Hours Report by Dec. 5, 2013. Form is on our website. Continue keeping track of your volunteer hours for beginning teachers—you will be asked to turn in a form each year at the December meeting. (5 pts.)
Member	's Financial Contribution:
20.	Pay Membership Dues by 1 st Meeting on Oct. 3, 2013. Dues must be paid by Oct. 31 or member is dropped. (20 pts.)
21.	Contribute at least \$20 to our Scholarship Fund. Should be made at the December meeting, but a contribution may be made at any time. Sold afghan raffle tickets may be counted. Form is on our website. (10 pts. for each multiple of \$20 contributed throughout the year, no maximum)
22.	Make a contribution to World Fellowship at the December meeting. (5 pts.)
23.	Make a contribution to Schools for Africa at the March meeting. (5 pts.)

24.	Turn in a THAT Program (Teachers Helping Another Teacher) Chapter Monetary Support Form by Dec. 5, 2013 Form is on our website. Continue keeping track of your financial aid for beginning teachers. You will be asked
	to turn in a form each year at the December meeting. (5 pts.)
25.	Make a contribution by February 1, 2014 to an International Fund—Educational Foundation Fund, Emergency Fund, Golden Gift Fund, International Speakers Fund or Scholarship Fund. You may make your check payable to Gamma Chi Chapter or, since these fund donations are tax deductible, make payable to DKG. In either case specify on the Memo line of your check the fund to which you are contributing. Give your check to Shirley White Transporters Checks will be mailed to International Headquarters are a batch to give our check to Shirley
	White, Treasurer. Checks will be mailed to International Headquarters as a batch to give our chapter credit. A brief description of each fund is provided at the end of this form. (5 pts.)
26.	Make a contribution to the Eta State Scholarship Fund by February 1, 2014. Make check payable to Gamma Chechapter and on the Memo line write "Eta State Scholarship." Give the check to Shirley White, Treasurer, who will mail the contributions as a batch from our chapter. (5 pts.)
27.	Make a contribution to the Eta State Leadership Fund by February 1, 2014. Make check payable to Gamma Ch Chapter and on the Memo line write "Eta State Leadership." Give the check to Shirley White, Treasurer, who will mail the contributions as a batch from our chapter. (5 pts.)
Member	's Networking and Lifelong Learning:
28.	Visit, call and/or write a reserve member. (5 pts. each, 20 pts. maximum)
	List reserve member(s) contacted:
29.	Tell your colleagues about Gamma Chi and its projects. (5 pts.)
30.	Check out from Nancy Tunstall and read <i>Our Heritage—Volume II, Volume II, and/or Volume III.</i> (5 pts. per volume, maximum 15 pts.)
31.	Visit and peruse our website at least four times at: www.deltakappagamma.org/NC-gammachi . (5 pts.)
32.	Using the link found on Gamma Chi website, visit and peruse the DKG website at least four times. (5 pts.)
33.	Using the link found on Gamma Chi website, visit and peruse the Eta State website at least four times. (5 pts.)
34.	Using the link found on Gamma Chi website, visit and peruse the Schools for Africa. (5 pts.)
35.	Using the link found on Gamma Chi website, visit and peruse the Educational Foundation website. (5 pts.)
36.	Using the link found on Gamma Chi website, visit and peruse the US FORUM website. (5 pts.)
37.	Read the Chapter Rules found in your yearbook or online at our website. (5 pts.)
38.	Read the Gamma Chi Chapter History found on our website. (5 pts.)
	g to my calculations, I have earned points.

Descriptions of International Funds:

Educational Foundation Fund – any educator may apply for project grants. Projects must meet one or more of the following: (1) Support and encourage intercultural understanding, (2) Encourage standards of excellence in education, and (3) Assist and cooperate with schools, colleges, universities and other persons, organizations, trust funds or foundations in support, encouragement and improvement of education. Also Cornetet funds are available for professional development for individuals and for seminars.

Emergency Fund – members who sustain major losses from floods, tornadoes, hurricanes, earthquakes, wild fires and other natural disasters may be recommended by their chapter and state organization presidents to receive a \$500 Emergency Fund Award.

Golden Gift Fund – provides for a member to attend a two-week leadership/management training seminar held in early July at the Red McCombs School of Business, University of Texas at Austin in even numbered years.

International Speakers Fund – the purpose of ISF is to facilitate exchange of Society speakers among member countries and help unite women educators of the world. The ISF committee considers requests for ISF speakers from state organizations twice annually. We have an IS at our Eta State Conventions each spring.

Scholarship Fund – members may apply for a \$6,000 scholarship to assist them with their graduate studies (\$10,000 for doctorial studies—approved at the 2012 International Convention).